

Health and safety policy

This is the statement of general policy and arrangements for: Isle of Man Woodland Trust's tree plantings		
Falk Horning has overall and final responsibility for health and safety		
Falk Horning has day-to-day responsibility for ensuring this policy is put into practice		
Statement of general policy	Responsibility of: Name/Title	Action/Arrangements (What are you going to do?)
Prevent accidents and cases of work-related ill health by managing the health and safety risks in the workplace	Falk Horning	mechanical tools are only given out to volunteers who had an instruction, when doing work which has a significant risk of injuries to eyes, ears,... volunteers are encouraged to wear specific protection
Provide clear instructions and information, and adequate training, to ensure employees are competent to do their work	Falk Horning	safe use of tools is demonstrated on introduction and on request
Engage and consult with employees on day-to-day health and safety conditions	Falk Horning	people are encouraged to come forward with concerns regarding their health and safety, nobody is expected to do work which he is uncomfortable with
Implement emergency procedures – evacuation in case of fire or other significant incident. You can find help with your fire risk assessment at: https://www.gov.uk/workplace-fire-safety-your-responsibilities	Falk Horning	Very low risk as mostly outside work
Maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances	Falk Horning	tools are stored in locked premises/vehicles, plant equipment and machinery are periodically cleaned and inspected

Signed: * (Employer)		Falk Horning (chairman)	Date:	10/04/2025
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You should review your policy if you think it might no longer be valid, eg if circumstances change.
If you have fewer than five employees, you don't have to write down your policy.

Health and safety law poster is displayed at (location)	Centenary Park, container left hand side of entrance wall
First-aid box is located:	Car of chairman or in his absence, of the leading volunteer
Accident book is located:	Centenary Park, container black bag middle of shelf

Accidents and ill health at work reported under RIDDOR (Reporting of Injuries, Diseases and Dangerous Occurrences Regulations) <http://www.hse.gov.uk/riddor>
To get an interactive version of this template go to <http://www.hse.gov.uk/risk/risk-assessment-and-policy-template.doc>
Combined risk assessment and policy template published by the Health and Safety Executive 08/14

Risk assessment

All employers must conduct a risk assessment. If you have fewer than five employees you don't have to write anything down.

We have started off the risk assessment for you by including a sample entry for a common hazard to illustrate what is expected (the sample entry is taken from an office-based business).

Look at how this might apply to your business, continue by identifying the hazards that are the real priorities in your case and complete the table to suit.

You can print and save this template so you can easily review and update the information as and when required. You may find our example risk assessments a useful guide

(<http://www.hse.gov.uk/risk/casestudies>). Simply choose the example closest to your business.

Company name: Isle of Man Woodland Trust

Date of risk assessment: 10/04/2025

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to control this risk?	Action by who?	Action by when?	Done
Slips and trips	volunteers may be injured if they trip because of uneven ground or slip because of slopes	Volunteers are advised to wear sturdy shoes like hiking boots, which have more grip. If the site is medium to heavily sloped, the fact is made public beforehand so that people are aware in advance				x
Injury through digging	Volunteers might hurt their back if they repeatedly hit stones when digging	Volunteers are advised how to mitigate the impact of the stones by grabbing spades on the shaft when digging				x
Hammer injuries	Volunteers might hurt themselves or another swinging hammers	Volunteers are advised to hand each others hammers responsibly – use of hammer demonstrated at introduction				x
Injuries bc of strimmers	Volunteers might get hurt by debris thrown up or strimmer blades	Tree planting volunteers are always at a very safe distance from strimmer operators. Volunteers are rarely operating strimmers & only allowed to operate strimmers after introduction				x
Sickness	Volunteers might get exposed to weather conditions not wearing suitable clothes	Volunteers are advised to wear weather resistant clothes via public communication				x
Falls	Volunteers could fall into streams, trenches, holes	Streams, trenches and holes are pointed out on site	Encourage communication of potential hazards	Directors	From now on	

You should review your risk assessment if you think it might no longer be valid (eg following an accident in the workplace or if there are any significant changes to hazards, such as new work equipment or work activities)

For information specific to your industry please go to <http://www.hse.gov.uk>.

For further information and to view our example risk assessments go to <http://www.hse.gov.uk/risk/casestudies/>

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